



FGC Operational Railway Safety Policy

1) General principles of action

The members of the FGC Steering Committee adopt the following general principles of action:

1. Integrate operational rail safety within the general FGC strategy at all hierarchical levels within the organization, through the implementation of a SGSFO.
2. Application of a Safety Management System based on the business mission of keeping railway operations operational, safely, with total responsibility and transparency in safety management.
3. Commitment that any worker related to Railway Safety has access to regulatory documents in their area of responsibility.
4. Establishment of the measures of supervision and investigation of the accidents, for the evaluation and management of the rail risks.
5. Commitment to the management of the human and organizational factor.
6. Promotion of the safety culture.

2) Guarantee of commitment to safety

FGC, through its Steering Committee, approves the following measures that allow to guarantee its commitment to safety in the activities performed by FGC and its suppliers:

1. In the decision-making of the Management, safety will prevail over any other interest of the company, informing of the performance of the SGSFO and assuming its responsibilities in terms of rail safety.
2. Assumption, by all the hierarchical levels of the organization, of the functions and responsibilities established in the SGSFO and accountability for the results.
3. Perform periodic revision and audits of the Safety Management System that allow the implementation of continuous improvement programs.
4. Permanently improve the processes related to Railway Safety, through the appropriate and effective control of risks, both internal and external, through the SGSFO, suppressing or mitigating the factors that cause risks.
5. Communicate FGC Safety Policy internally and to partners, contractors and suppliers.

3) Management criteria

FGC Railway Safety Management System considers the following management criteria:

1. Provision of Safety Objectives and monitoring of their compliance and their permanent review through different surveillance processes.
2. Establishment of both upward and downward communication channels, both internal and external, so that the communication is accurate, reliable and bidirectional.



3. Provision of the necessary resources, both human and material, for the proper application of SGSFO.
4. Obligation to respect all legal and regulatory requirements, both on the part of FGC and the supplier companies that provide services.
5. Obligation to control and manage risks, including those related to partners, contractors and suppliers.
6. Alignment of the Safety Policy with FGC strategic plan in order to maintain continuous improvement of the railway safety results.